

Personal information

Name : Maria-Cristina Teglia

Present Position: Director

Work experience

Since 2017 she has assumed the role of CFO in Fidi Toscana Spa

Till the end of 2016 she has assumed the role of Corporate Tax Director in KME Group, whose parent Company is listed on the Milan stock exchange. Such function implies the following tasks:

- coordination of subsidiaries with regard to group tax planning and international taxation,
- management of ordinary and extraordinary taxation,
- management of transfer pricing and intercompany agreements,
- management of permanent establishments.

In particular she has been heavily involved in the direct management of extraordinary operations, joint ventures, due diligence supervising and coordination, supervising of tax compliance related to Italian direct and indirect taxes. She has provided whatever assistance was needed for all tax inspections concerning all group companies. All inspections have been successfully concluded. In the year 2010 she implemented the Group's treasury centralization, while in the year 2012 she was entrusted the task of implementing a new business model project regarding the group restructuring process, that she closed in 2013. Since 2013 and with regard to Italian Group subsidiaries she is also in charge of:

- Cooperating with the administrative division
- implementing appropriate procedures in order not only to ensure accuracy of accounting activities but also to monitor specific critical area
- coordination of sales agents network, agency agreements concession and management. In this respect and in close cooperation with the Group's export manager she implemented the restructuring process concerning the commercial subsidiaries at worldwide level.

Until the year 2007 she assumed the role of corporate CFO of a leading Group in the frozen food sector. In addition to the institutional tasks, the function also entailed:

- the constant supervision of 17 production/trading subsidiaries all over the world

- Implementation of a proper reporting system
- supervising of the retail arm (store chain).

By virtue of her role she is in charge of business relations with Fidia fund belonging to Mediobanca, for investments projects and financial planning. After one year she was appointed as Head of human resources and then also head of legal affairs. In view of the above assignments she was further entrusted with the management of all litigations and disputes at group level and has been involved in labour relations.

From the year 2002 to September 2000 she worked in Rome as associate manager in the consultancy division of one of the BIG SIX and she provided advice to Italian and foreign customers, in particular in the administrative, tax and legal fields. She was occasionally seconded as temporary manager in a customer's company in order to implement a restructuring process from both an administrative and a fiscal perspective. In particular, she was appointed tax manager and she majored in international taxation and in extraordinary operations. She also supported the audit division by providing advice directly to customers. In addition she regularly held conferences and a course on business administration, company law and tax law.

During the last year of attendance at the University she worked as Managing Director's assistant of the *Istituto Centrale delle Banche Popolari*. She subsequently provided administrative and controlling advice to Fininvest Group and to Giuliani Farmaceutici spa. In the meanwhile she did the internship required for the examination to exercise the profession of chartered accountant and statutory auditor.

Education

Degree in Economics and Law at the "Luigi Bocconi" University.

Secondary school Diploma in classical and scientific studies from the "*Liceo Internazionale dell'Educandato SS. Annunziata al Poggio Imperiale*" of Firenze.

Chartered Accountant and Statutory Auditor

Personal skills

Mother tongue: Italian

Other languages:

1. fluent French
2. fluent English
3. Fluent Spanish

Skills

- Strong ability in managing projects, to coordinate and strengthen the teamwork. Excellent communication skills,
- Considerable experience concerning restructuring processes, changes of business model, and integration of procedures in a multinational context,
- Problem solving,
- Significant experience as project leader,
- Internal auditing,
- Strong competencies in criminal law and international taxation,
- Ability to manage complex tax audits also in group subsidiaries abroad. Considerable experience in maintaining relations with the Tax administration.

Other skills

- Lecturer for the IPSOA Master
- Since the academic year 2007/2008, lecturer at the Institute of Accounting at the Economics Faculty of Firenze University. She is co-author of university textbooks.
- Lecturer at SDA Bocconi with regard to accounting and company taxation sessions.
- From March 1990 to December 1996 she was assistant professor of Mr. Galeotti Flori, Professor of tax law- University of Firenze.